


## RESOLUTION

Re: CARVE OUT TRUST

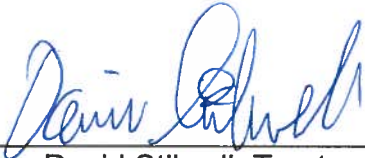
RESOLVED AND APPROVED by all Trustees the following action by email on November 16, 2011:

Effective December 1, 2011, Merchants Building Maintenance becomes part of the Workers' Compensation Carve Out and Alternative Dispute Resolution program by and between DMS Facility Services, ServiCon Systems, Inc. and the Service Employee International Union (SEIU) Local 1877 Ross Pike Memorial Workers' Compensation Benefits Trust Fund dated September 8, 2007 and amended May 1, 2010.

APPROVED:

By   
Richard E. Dotts, Trustee

APPROVED:

By   
David Stilwell, Trustee

APPROVED:

By   
Carole Thorsell, Trustee

APPROVED:

By   
Mark Sharwood, Trustee