

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF WORKERS' COMPENSATION  
MAILING ADDRESS:

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San Francisco, CA 94142-0603  
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AUG 10 2006



August 8, 2006

William T. Callahan, Jr., Ph.D, Executive Director  
Associated Roofing Contractors of the Bay Area Counties, Inc.  
8301 Edgewater Drive  
Oakland, CA 94621

Steve Tucker, Business Manager  
Roofers Local Union No. 40  
150 Executive Park Blvd., Suite 3625  
San Francisco, CA 94134-3309

Doug Ziegler, Business Manager  
Roofers Local Union No. 81  
400 Enterprise Way, Room 122  
Oakland, CA 94621

Dan Smith, Business Manager  
Roofers Local Union No. 95  
293 Brokaw Road  
Santa Clara, CA 95050

Re: Associated Roofing Contractors of the Bay Area Counties, Inc. and  
United Union of Roofers, Waterproofers and Allied workers, Local 40, 81 and 95  
Agreement Pursuant to Labor Code Section 3201.5

Dear Dr. Callahan, Mr. Tucker, Mr. Ziegler and Mr. Smith:

I am pleased to advise you that based on a review of the documents and materials submitted, I have determined that the parties continue to meet the eligibility requirements of Labor Code section 3201.5. The terms and conditions for continued eligibility, record keeping and reporting requirements outlined in the letter of October 9, 2003, remain in full force and effect.

Although the letter of eligibility will expire as to the group on July 31, 2009, it may become ineffective as to an individual employer on an earlier date, if that individual employer no longer carries the required workers' compensation insurance, or is no longer signatory to a current 3201.5 provision, or otherwise fails to meet the eligibility requirements of Section 3201.5.

Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204(a).

I hope that this alternative workers' compensation system will be beneficial to every party and to the people of California in the years to come and that it will provide high-quality medical care, full compensation to injured workers with minimum dispute, and substantial savings to be redirected to more productive uses.

Respectfully,

A handwritten signature in black ink that reads "Carrie Nevans".

Carrie Nevans  
Acting Administrative Director  
Division of Workers' Compensation