DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF WORKERS' COMPENSATION 1515 Clay Street 18<sup>th</sup> Floor Oakland, CA 94612 (510) 286-7100

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



November 14, 2017

David Huerta SEIU 1877 828 W. Washington Blvd Los Angeles, CA 90015

RE: Recognition of Alternate Dispute Resolution Agreement Pursuant to Labor Code Section 3201.7, N107 SEIU 1877 and SEIU United Service Workers West (USWW), SEIU and CTW and Multiple Employers

Dear David Huerta, Anton Farmby, Krista Haas, Trish Deleon, Jose Guerrero:

I am pleased to advise you that based on a review of the documents and materials submitted, the Administrative Director hereby recognizes the above-referenced labor management agreement pursuant to Labor Code section 3201.7. This is a determination that the parties meet the eligibility requirements of Labor Code section 3201.7. This letter is not a determination that the collective bargaining agreement itself, or any part of it is in compliance with Section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204, in addition to the annual data reporting requirements.

It is my hope that this alternative workers' compensation system will be effective and provide high quality medical care, full compensation to injured workers with minimal dispute and substantial savings that can be redirected to more productive uses.

Respectfully,

George Parisotto

Administrative Director

cc:

Anton Farmby USWW 2006 828 W. Washington Blvd Los Angeles, CA 90015 Mona Garfias DMS FACILITY SERVICES 1040 Arroyo Drive South Pasadena, CA 91030

Krista Haas Merchants Building Maintenance 1190 Monterey Pass Road Monterey Park, CA 91764

Trish Deleon Universal Building Maintenance 1551 N. Tustin Ave. #650 Santa Ana, CA 92705

Jose Guerrero Servicon Systems, Inc. 3965 Landmark Street Culver City, CA 90232

Meloni Burgess ABM Industries 1150 S. Olive Street, Suite 1900 Los Angeles, CA 90015