DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF WORKERS' COMPENSATION 1515 Clay Street 18th Floor Oakland, CA 94612 (510) 286-7100

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



March 18, 2019

Mona Garfias / Dick Dotts DMS FACILITY SERVICES 1040 Arroyo Drive South Pasadena, CA 91030

RE: Recognition of Alternate Dispute Resolution Agreement Pursuant to Labor Code Section 3201.7, N 127 SEIU – 1877 SEIU United Service Workers-West, SEIU, CTW (USWW) and Township Building Services, Inc.

Dear Mona Garfias / Dick Dotts,

I am pleased to advise you that based on a review of the documents and materials submitted, the Administrative Director hereby recognizes the above-referenced labor management agreement pursuant to Labor Code section 3201.7. This is a determination that the parties meet the eligibility requirements of Labor Code section 3201.7. This letter is not a determination that the collective bargaining agreement itself, or any part of it is in compliance with Section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204, in addition to the annual data reporting requirements.

It is my hope that this alternative workers' compensation system will be effective and provide high quality medical care, full compensation to injured workers with minimal dispute and substantial savings that can be redirected to more productive uses.

Respectfully,

Géorge Parisotto Administrative Director John Gill, CEO TOWNSHIP BUILDING SERVICES, INC, 26 Pamaron Way, Suite A Novato, CA 94949-6263

Barbara Shogren Lies SHOGREN SERVICES, LLC 7177 Brockton Ave., Suite 101 Riverside, CA 92506

Krista Haas MERCHANTS BUILDING MAINTENANCE MERCHANTS GUARD SERVICES 1190 Monterey Pass Road Monterey Park, CA 91764

Mark Olivas / Trish DeLeon UNIVERSAL BUILDING MAINTENANCE, LLC DBA: ALLIED UNIVERSAL JANITORIAL SERVICES 1551 North Tustin Ave., #650 Santa Ana, CA 92705

Maritza Aguilar / Jose Guerrero SERVICON SERVICES, INC. 3965 Landmark Street Culver City, CA 90232

Meloni Burgess ABM INDUSTRIES 1150 So. Olive, Suite 1900 Los Angeles, CA 90015

Todd Jacobs FLAGSHIP FACILITY SERVICES, INC. 1050 North 5th Street, Suite 50 San Jose, CA 95112

Forrest Nolin, CEO ADVANCE BUILDING MAINTENANCE 9601 Wilshire Blvd., Suite GL-25 Beverly Hills, CA 90210