STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF WORKERS' COMPENSATION 1515 Clay Street 18th Floor Oakland, CA 94612 (510) 286-7100

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



July 19, 2018

Mark Sharwood, Vice President SEIU-1877 SEIU United Service Workers-West, SEIU, CTW (USWW) 828 W. Washington Blvd. Los Angeles, CA 90015

RE: Petition for Permission to Negotiate a § 3201.7 Labor Management Agreement N118 SEIU – 1877 SEIU United Service Workers-West, SEIU, CTW (USWW) and XL Hog, Inc. dba Advance Building Maintenance

Dear Mark Sharwood,

I am pleased to advise you that based on a review of the documents and materials submitted on July 3, 2018, I have found the parties to that petition eligible to negotiate a labor-management agreement pursuant to Labor Code Section 3201.7.

This finding is not a determination that the collective bargaining agreement itself, or any provision of the collective bargaining agreement is in compliance with Section 3201.7.

Pursuant to Title 8, Cal. Code of Regulations, Section 10202(c), the effective date of the parties' eligibility to negotiate a labor-management agreement pursuant to Labor Code Section 3201.7 is the date of this letter, and the parties' eligibility will remain in effect for one year from that date. Upon receipt of a timely joint request by the union and the group of employers, an additional one year of eligibility shall be granted.

I hope that the parties' negotiations will be successful, and that the resulting labor-management agreement will prove beneficial to all involved.

Please remember that Title 8, Cal. Code of Regs., Section 10202, subdivision (d) provides that a negotiated and signed Section 3201.7 provision between a union and employer will be only recognized by the Department of Industrial Relations as valid and binding upon application by the parties to the Administrative Director in compliance with that subdivision.

Respectfully,

George Parisotto,

Administrative Director

cc:

Forrest Nolin, CEO ADVANCE BUILDING MAINTENANCE 9601 Wilshire Blvd., Suite GL-25 Beverly Hills, CA 90210

Krista Haas MERCHANTS BUILDING MAINTENANCE MERCHANTS GUARD SERVICES 1190 Monterey Pass Road Monterey Park, CA 91764

Mark Olivas UNIVERSAL BUILDING MAINTENANCE ALLIED UNIVERSAL BUILDING MAINTENANCE 1551 North Tustin Ave., #650 Santa Ana, CA 92705

Maritza Aguilar SERVICON SERVICES, INC. 3965 Landmark Street Culver City, CA 90232

Meloni Burgess ABM INDUSTRIES 1150 So. Olive, Suite 1900 Los Angeles, CA 90015

Todd Jacobs FLAGSHIP FACILITY SERVICES, INC. 1050 North 5th Street, Suite 50 San Jose, CA 95112

Barbara Shogren Lies SHOGREN SERVICES, LLC 7177 Brockton Ave., Suite 101 Riverside, CA 92506

Dick Dotts / Mona Garfias DMS FACILITY SERVICES 1040 Arroyo Drive South Pasadena, CA 91030