

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF WORKERS' COMPENSATION  
1515 Clay Street 18<sup>th</sup> Floor  
Oakland, CA 94612  
(510) 286-7100



Via USPS to All Addressees and  
Email to [pdavis@unioncounsel.net](mailto:pdavis@unioncounsel.net) and [eclevenger@flagshipinc.com](mailto:eclevenger@flagshipinc.com)

May 18, 2022

On behalf of UNITE HERE Local 19

Patricia A. Davis, Esq.  
Weinberg, Roger & Rosenfeld  
1375 5th Street  
Emeryville, CA 94608

On behalf of Flagship Facility Services, Inc.

Ed Clevenger, Director Client & Union Relations  
Flagship Facility Services, Inc.  
1050 North 5th Street, Suite 50  
San Jose, CA 95112

RE: DWC ADR Program (Lab. Code, § 3201.7): Recognition of Agreement  
Establishing an Alternative Dispute Resolution Program  
N160: UNITE HERE Local 19 / Flagship Facility Services, Inc.

Dear Ms. Davis and Mr. Clevenger,

I am pleased to advise you that, based on a review of the documents and information submitted, the labor-management agreement between the parties identified above meets Labor Code section 3201.7's requirements for an alternative dispute resolution (ADR) program for workers' compensation. Please note, however, that this letter is not a determination that the collective bargaining agreement itself, or any part of it, is in compliance with section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. To meet the regular reporting requirements for ADR programs, please submit annually

- the data listed under California Code of Regulations, title 8, section 10203, subdivision (b); and
- either copies of *updated* versions of the documents and information required at section 10202 of title 8 of the California Code of Regulations, or if there has been no change to the information in those materials since they were last submitted, a letter to that effect.

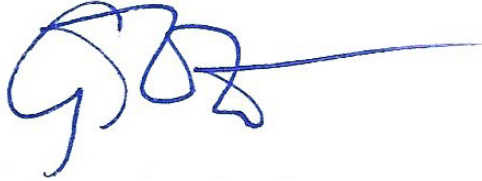
(Cal. Code Regs, tit. 8, §§ 10202 - 10204.)

Patricia A. Davis, Esq.  
Ed Clevenger  
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In addition, we note that Local 19 currently has an ADR labor-management agreement with Ross Pike Trust. Mr. Clevenger has told us that Local 19 will terminate that agreement after receipt of this recognition letter. As soon as possible, please provide the DWC ADR program with written confirmation of the cancellation of Local 19's current agreement with Ross Pike.

I hope that this alternative workers' compensation program will prove effective, and provide high quality medical care and full compensation to injured workers with minimal dispute. If so, the expected substantial savings can be redirected to more productive uses.

Sincerely,



George Parisotto  
Administrative Director  
Division of Workers' Compensation

cc: Enrique Fernandez  
UNITE HERE Local 19  
2302 Zanker Road  
San Jose, CA 95131