

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION
1515 Clay Street 18th Floor
Oakland, CA 94612
(510) 286-7100



Via USPS to All Addressees and
Email to pdavis@unioncounsel.net and eclevenger@flagshipinc.com

May 18, 2022

On behalf of UNITE HERE Local 2

Patricia A. Davis, Esq.
Weinberg, Roger & Rosenfeld
1375 5th Street
Emeryville, CA 94608

On behalf of Flagship Facility Services, Inc.

Ed Clevenger, Director Client & Union Relations
Flagship Facility Services, Inc.
1050 North 5th Street, Suite 50
San Jose, CA 95112

RE: DWC ADR Program (Lab. Code, § 3201.7): Recognition of Agreement
Establishing an Alternative Dispute Resolution Program
N161: UNITE HERE Local 2 / Flagship Facility Services, Inc.

Dear Ms. Davis and Mr. Clevenger,

I am pleased to advise you that, based on a review of the documents and information submitted, the labor-management agreement between the parties identified above meets Labor Code section 3201.7's requirements for an alternative dispute resolution (ADR) program for workers' compensation. Please note, however, that this letter is not a determination that the collective bargaining agreement itself, or any part of it, is in compliance with section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. To meet the regular reporting requirements for ADR programs, please submit annually

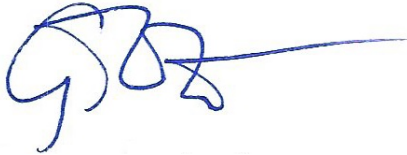
- the data listed under California Code of Regulations, title 8, section 10203, subdivision (b); and
- either copies of *updated* versions of the documents and information required at section 10202 of title 8 of the California Code of Regulations, or if there has been no change to the information in those materials since they were last submitted, a letter to that effect.

(Cal. Code Regs, tit. 8, §§ 10202 - 10204.)

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Ed Clevenger
May 18, 2022
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I hope that this alternative workers' compensation program will prove effective, and provide high quality medical care and full compensation to injured workers with minimal dispute. If so, the expected substantial savings can be redirected to more productive uses.

Sincerely,

A handwritten signature in blue ink, appearing to read "G Parisotto", with a long horizontal line extending to the right.

George Parisotto
Administrative Director
Division of Workers' Compensation

cc: Anand Sing, President
Unite Here Local 2
209 Golden Gate Ave.
San Francisco, CA 94102 (by USPS)