

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION
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MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



August 10, 2005

William T. Callahan, Jr., Ph.D, Executive Director
Associated Roofing Contractors of the Bay Area Counties, Inc.
8301 Edgewater Drive
Oakland, CA 94621

AUG 15 2005

Steve Tucker, Business Manager
Roofers Local Union No. 40
150 Executive Park Blvd., Suite 3625
San Francisco, CA 94134-3309

Doug Ziegler, Business Manager
Roofers Local Union No. 81
400 Enterprise Way, Room 122
Oakland, CA 94621

Dan Smith, Business Manager
Roofers Local Union No. 95
293 Brokaw Road
Santa Clara, CA 95050

Re: Associated Roofing Contractors of the Bay Area Counties, Inc. and
United Union of Roofers, Waterproofers and Allied workers, Local 40, 81 and 95
Agreement Pursuant to Labor Code Section 3201.5

Dear Dr. Callahan, Mr. Tucker, Mr. Ziegler and Mr. Smith:

I am pleased to advise you that based on a review of the documents and materials submitted, I have determined that the parties continue to meet the eligibility requirements of Labor Code section 3201.5. The terms and conditions for continued eligibility, record keeping and reporting requirements outlined in the letter of October 9, 2003, remain in full force and effect.

Although the letter of eligibility will expire as to the group on July 31, 2006, (the expiration date of two of the collective bargaining agreements), it may become ineffective as to an individual employer on an earlier date, if that individual employer no longer carries the required workers' compensation insurance, or is no longer signatory to a current 3201.5 provision, or otherwise fails to meet the eligibility requirements of Section 3201.5.

Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204(a).

I hope that this alternative workers' compensation system will be beneficial to every party and to the people of California in the years to come and that it will provide high-quality medical care, full compensation to injured workers with minimum dispute, and substantial savings to be redirected to more productive uses.

Respectfully,

A handwritten signature in black ink that reads "Andrea Lynn Hoch".
Andrea Lynn Hoch
Administrative Director

ALH/lt