

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF WORKERS' COMPENSATION  
MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603  
(510) 286-7100



February 25, 2008

Charles Gilchrist, Union Representative  
SEIU – Local 1877  
16 San Marin Drive  
Novato, CA 94945

Carole Thorsell, Executive Vice President  
Diversified Maintenance Services  
417 Huntington Ave.  
Monrovia, CA 94945

RE: Letter of Recognition pursuant to §3201.7  
SEIU Local 1877/Diversified Maintenance Services Labor Management Agreement

Dear Mr. Gilchrist and Ms. Thorsell:

I am pleased to advise you that based on a review of the documents and materials submitted, the Administrative Director hereby recognizes the above-referenced labor-management agreement pursuant to Labor Code Section 3201.7. This is a determination that the parties meet the eligibility requirements of Labor Code section 3201.7. This letter is not a determination that the collective bargaining agreement itself, or any part of it is in compliance with Section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204, in addition to the annual data reporting requirements.

It is my hope that this alternative workers' compensation system will be effective and provide high-quality medical care, full compensation to injured workers with minimal dispute and substantial savings that can be redirected to more productive uses.

Sincerely,

A handwritten signature in cursive script that reads "Carrie Nevans".

Carrie Nevans  
DWC Administrative Director

CN/tt

cc: Patricia A. Davis  
Weinberg, Roger & Rosenfeld  
1001 Marina Village Parkway, Suite 200  
Alameda, CA 94501-1023