

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION
1515 Clay Street 17th Floor
Oakland, CA 94612
(510) 286-7100

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



March 8, 2011

Mr. Mark Sharwood, Bargaining Director
SEIU United Service Workers West.
1401 21st Street, Suite 310
Sacramento, CA 95811

Jim Beard
Beard Affiliates LLC
5 Thomas Mellon Cr., Suite 111
San Francisco, CA 94134

RE: Recognition of Alternative Dispute Resolution Agreement Pursuant to Labor Code Section 3201.7
SEIU United Service Workers West/No. CA Maintenance Contractors Association

Dear Mr. Sharwood and Mr. Beard:

I am pleased to advise you that based on a review of the documents and materials submitted, the Administrative Director hereby recognizes the above-referenced labor-management agreement pursuant to Labor Code Section 3201.7. This is a determination that the parties meet the eligibility requirements of Labor Code section 3201.7. This letter is not a determination that the collective bargaining agreement itself, or any part of it is in compliance with Section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204, in addition to the annual data reporting requirements.

It is my hope that this alternative workers' compensation system will be effective and provide high-quality medical care, full compensation to injured workers with minimal dispute and substantial savings that can be redirected to more productive uses.

Sincerely,

Destie Overpeck
Chief Counsel

DO/lt

cc: Steven Siemers, Director of ADR Programs
Workers Comp Solutions
1939 Harrison St., Ste 320
Oakland, CA 94612