

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION
1515 Clay Street 18th Floor
Oakland, CA 94612
(510) 286-7100



RECEIVED FEB 21 2020

February 19, 2020

Mona Garfias
DMS Facility Services
1040 Arroyo Drive
South Pasadena, CA 91030-2908

Enrique L. Fernandez
Business Manager
Unite Here Local 19
2302 Zanker Rd.
San Jose, CA 95131

Todd Jacobs / Ed Clevenger
Flagship Facility Services, Inc.
1050 North 5th St., Ste. 50
San Jose, CA 95112

RE: Recognition of Alternate Dispute Resolution Agreement Pursuant to Labor Code Section 3201.7
N129 Unite Here Local 19 and Flagship Facility Services, Inc.

Dear Ms. Garfias, Mr. Fernandez, Mr. Jacobs and Mr. Clevenger,

I am pleased to advise you that based on a review of the documents and materials submitted, the Administrative Director hereby recognizes the above-referenced labor management agreement pursuant to Labor Code section 3201.7. This is a determination that the parties meet the eligibility requirements of Labor Code section 3201.7. This letter is not a determination that the collective bargaining agreement itself, or any part of it is in compliance with Section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204, in addition to the annual data reporting requirements.

It is my hope that this alternative workers' compensation system will be effective and provide high quality medical care, full compensation to injured workers with minimal dispute and substantial savings that can be redirected to more productive uses.

Respectfully,

A handwritten signature in blue ink, appearing to read 'G. Parisotto', with a long horizontal flourish extending to the right.

George Parisotto
Administrative Director