

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF WORKERS' COMPENSATION  
1515 Clay Street 18<sup>th</sup> Floor  
Oakland, CA 94612  
(510) 286-7100



February 27, 2020

Mona Garfias  
DMS Facility Services  
1040 Arroyo Drive  
South Pasadena, CA 91030-2908

Mark Sharwood  
Bargaining Director  
SEIU-1877 SEIU Service Workers-West, SEIU, CTW (USWW)  
1555 River Park Drive, Suite 203  
Sacramento, CA 95815

Steve Larson  
Executive Vice President  
Commercial Cleaning Systems Holdings, LLC  
1485 So Lipan Street  
Denver, CO 80223

RE: Recognition of Alternate Dispute Resolution Agreement Pursuant to Labor Code Section 3201.7  
N145 SEIU-1877 SEIU Service Workers-West, SEIU, CTW (USWW) and Commercial  
Cleaning Systems Holdings, LLC

Dear Ms. Garfias, Mr. Sharwood and Mr. Larson:

I am pleased to advise you that based on a review of the documents and materials submitted, the Administrative Director hereby recognizes the above-referenced labor management agreement pursuant to Labor Code section 3201.7. This is a determination that the parties meet the eligibility requirements of Labor Code section 3201.7. This letter is not a determination that the collective bargaining agreement itself, or any part of it is in compliance with Section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204, in addition to the annual data reporting requirements.

It is my hope that this alternative workers' compensation system will be effective and provide high quality medical care, full compensation to injured workers with minimal dispute and substantial savings that can be redirected to more productive uses.

Respectfully,

A handwritten signature in blue ink, appearing to read 'G. Parisotto', with a long horizontal line extending to the right.

George Parisotto  
Administrative Director